

## 2025: New Fee Schedules and More

The Medicare Physician Fee Schedule's 2.83% physician reimbursement via conversion factor Physician pay rates from Medicare have dropped 33% in the last 20 years without consideration for increasing practice expenses over time. The proposed continuing resolution had mitigated the 2025 drop in large part by including a base fee schedule increase of 2.5%, but the last minute compromise on Dec 20, a temporary three-month fix that passed, did not include any revenue assistance at all. However, it did include an extension of the COVID PHE telehealth waivers that were slated to expire by January 1.

New codes for Advanced Primary Care Management were added to allow PCPs added revenue for managing complex and chronic problems across specialties, and a slight change to billing the G 2211 add on to E/M now allows it to be used with a 25 modifier when billed with any Medicare approved preventive service such as an AWW or vaccine. **MetroCare is hosting brief lunchtime coding webinars on February 5 and 12 to discuss the proper use of these codes along with other 2025 fee schedule related coding changes.** [click here](#)

The Medicare Prescription Payment Plan option allows Part D patients to spread out copays for expensive drugs with monthly payments to their Part D plan. Those of you who have a pharmacy in your office may not collect a copay on expensive drugs from those beneficiaries who have opted in. [click here for pharmacy info sheet](#)

Medical Group Management Association Senior VP of Government Affairs Anders Gilberg, in his negative reaction to the revenue drop, also commented, "Not including legislation to reform prior authorization, which has the support of a bipartisan majority of the House and Senate, nearly 500 endorsing stakeholder organizations, a CBO score of zero, and little to no opposition, represents a huge congressional end-of-year failure and another win for big insurance to the detriment of America's patients."

### New Board Chair: Jimmie Mancell MD

Dr. Jimmie Mancell, internal medicine physician at Campbell Clinic, has been chosen as our new board chair.



Dr. Mancell brings years of experience working with MLH and UT as a hospital physician and valued instructor in training new physicians.

Having served on the MetroCare board since 2018, Dr. Mancell looks forward to continue guiding the physicians of MetroCare through payer related healthcare changes in the coming years.

## SVMIC Noon Webinars

Practice management experts give these excellent monthly presentations from a risk management perspective. Thursdays at NOON

Time Management for Leaders, was presented with great response in the fall at the state Medical Group Management Association meeting. It would give an excellent start to your year as a practice leader or associate in a busy practice setting.

**Jan 23: Time Management for Leaders**

**Feb 6: Bankruptcy Basics**

**Mar 6: Managed Care Payment and Reform  
Trends and Payment Methodologies**

**Apr 3: Patient Experience  
More than Customer Service**

**May 8: Creating a Positive Payment Experience**

**Jun 12: Payer Recoupments and Audits**

**Jul 10: Protecting and Educating Against  
Workplace Violence**

**Aug 14: Revenue Cycle Management**

**Sep 11: Dealing with Difficult Patients**

**Oct 16: Supervising and Billing for AP Providers  
Avoiding a Billing Nightmare**

## LUNCHTIME WEBINARS: Coding for the 2025 FINAL FEE SCHEDULE

Now that the fee schedule changes have been finalized, take a look at the new codes and rules around telehealth, G 2211, and Advanced Primary Care Management.

## 2025 CODING BOOT CAMP

### Fridays in January

**Jan 10: 9AM Overview Basic Medical Terminology  
1 PM Adv Anatomy and Terminology**

**Jan 17: ICD 10 CM Coding 9 AM- 4 PM**

**Jan 24: CPT and Modifiers 9 AM- 4 PM**

**Jan 31: Review and Test taking tips 10 AM- noon**

## Specialty Coding Classes

**Feb 7: 9 AM Pediatrics  
1 PM E&M Deep Dive (3 hrs)**

**Feb 21: 9 AM Nervous System  
1 PM Social Determinants**

**Mar 21: 9 AM Urinary and Male Genital  
1 PM Op Notes**

**Mar 28: 9 AM Integumentary  
1 PM ENT & Plastic Surgery**

[click here for more webinar info/rsvp](#)

## We Are Here to Assist You

A dedicated team of professionals is committed to assuring MetroCare physicians have the tools and resources to achieve success with the changes required by transition to value-based healthcare.

**Jimmie Mancell, MD**  
**Chairman**

t 901.360.1360

jimme.mancell@metrocarephysicians.com

Education/Event Calendar



**Taylor Bailey, MHA, SHRM-P**  
**Executive Director**

t 901.261.7804

taylor.bailey@metrocarephysicians.com

## Clinical Services

**Fran Parker**  
**Provider Relations and  
Quality Improvement**

t 901.261.7791

fran.parker@metrocarephysicians.com

**Wendy Hughes, LPN**  
**Quality Reporting Coordinator**

t 901.261.7790

wendy.hughes@metrocarephysicians.com

## Education Services

**Donna Pendergrass, MD, CPPM,**  
**CPCO Communications Director**

t 901.261.7796

donna.pendergrass@  
metrocarephysicians.com

## Credentialing Services

**Kelly Jordan, CPMSM**  
**Credentialing Manager**

t 901.261.7797

kelly.jordan@metrocarephysicians.com

**Teresa Stacks**  
**Credentialing Specialist**

t 901.261.7792

teresa.stacks@metrocarephysicians.com

**MetroCare Physicians telephone**  
**901.360.1360 fax 901.360.1336**